
NATHAN SERGIO

DAVID CASPER NATHAN ARROYO SERGIO

Development Worker

Naga City, Camarines Sur, Bicol
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SUMMARY

I am a dedicated public servant with a 27-year history of success in development work, both in executive and legislative departments. Throughout my career, I have garnered multiple national and local recognition for my accomplishments in the local government of Naga, including the much-acclaimed **Kaantabay sa Kauswagan Program (Partners for Development)** for solving long-standing, land tenure problems concerning the city's urban poor sector.

Core Competencies

Public Administration

Leadership

Strategic Planning

Organizational Management

Community Organizing and Mobilization

Project Management

Conflict Resolution & Problem Solving

Partnerships & Convergence

Communication

Client Service

EXPERIENCE

Consultant to the Mayor, LGU Sipocot

July - September 2019

Drafted Executive Orders; spearheaded the implementation of the DILG Memo Circular directing removal of road obstructions vis-à-vis with the Mayor's instructions to cause the easing of vehicular and traffic situation in the población area, and at the same time revitalize the town's public market.

City Councilor, Sangguniang Panlungsod, LGU Naga

July 2007 to June 2016

During my three terms as City Councilor, I prioritized legislative initiatives in healthcare, land use, housing, heritage protection, and PWD rights. Notable achievements include ordinances for the Voluntary Blood Donation Program, human organ donation promotion, housing project guidelines, and amendments to the land use ordinance. I also spearheaded the establishment of the Persons with Disability Affairs Office (PDAO) and advocated for increased fund allocation for the PWD sector in city and barangay budgets. In heritage protection, I secured resolutions for the preservation of the JOMAPA monument, observance of JOMAPA Day, and recognition of Philippine-Spanish Friendship Day. Additionally, I played a key role in declaring the Universidad de Sta. Isabel (USI)- Naga Campus as a national landmark. In 2010, I was honored as the Regional Winner in the Search for The Outstanding Councilors of the Philippines.

Secretary to the Mayor, City Mayor's Office, LGU-Naga

March 1999 - March 2007

Functioned as the Assistant Department Head and as the virtual Chief of Staff under two city administrations. I was also Officer-In-Charge of Special Projects under the Mayor's Office, tasked with challenging responsibilities such as leading big city projects (i.e. construction of the Almeda Highway), enforcing important ordinances relating to doing business in the city, and managing the Civil Registrar Office for several months to improve office service delivery.

Chief, Urban Poor Affairs Office, LGU-Naga

May 1989 - March 1999 (10 years)

As the first administrator of the Urban Poor Affairs Office (UPAO), I was responsible for the design and the implementation of the Kaantabay sa Kauswagan Program (Partners for Development Program) which successfully addressed the pressing concerns of the increasing urban poor in Naga City, particularly on land tenure security. In five years' time of implementation, the program received the **Galing Pook Award** in 1994 and was cited as "**one of the world's Top 40 Best Practices**" in 1997 by the **United Nations Center on Human Settlements (Habitat II)**. Today, the program is held as a model urban poor program in the Philippines.

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AWARDS

NATIONAL ACCOLADES

Dangal ng Bayan Award

Civil Service Commission, 1997
Heroes Hall, Malacañang Palace, Manila

Model Public Servant of the Year

Kilosbayan Foundation & GMA Foundation, 1997
Shalom Center, Manila

Apolinario Mabini Award (Disabled Filipino of the Year)

Philippine Foundation for the Rehabilitation of the Disabled, Inc., 2011
Heroes Hall, Malacañang Palace, Manila

LOCAL ACCOLADES

Zonal Recognition

Bicol Medical Center, 2023
Villa Caceres Hotel, Naga City

Regional Winner, The Outstanding Councilors of the Philippines

Philippine Jaycees, 2010
Legazpi City

Gantimpala Agad Award

Civil Service Commission - Region V, 2000
BMC Conference Hall, Naga City

Special Mayoral Award

LGU Naga City, 2012, 1998, 1990
Naga City

Pamuntungan Golden Bell Award (Outstanding Buhinon)

LGU Buhi, 1997
Social Terrace, Buhi, Camarines Sur

PRINCIPAL LEGISLATIONS

Establishment of the Blood Donation Program in Naga City

LGU Naga Ordinance 2007-002
Institutionalized the city's Blood Program to respond promptly to the outpouring blood demand during emergencies.

Blood for Fine Ordinance

LGU Naga Ordinance 2007-021
The ordinance was lauded for its unique approach to penalizing traffic violators augmenting the objectives of the City Blood Program by facilitating blood donation as an alternative mode of settlement of administrative fines for violation of traffic rules ranging from P500 up to P1,000.

Organ for Life Ordinance

LGU Naga Ordinance 2013-051
Commended by the Philippine Network for Organ Sharing (PhilNOS) as the first local legislation to be enacted in the Philippines which supports the human organ donation program of the national government.

Establishment of the Persons with Disability Affairs Office (PDAO)

LGU Naga Ordinance 2010 -099

Created the Persons with Disability Affairs Office (PDAO) in the City of Naga, so that the sector will be attended to by the local government year-round, not only during the observance of the "National Disability Prevention Week every December. The office creation, with well-defined purposes, became the basis for the design and development of programs and services for PWDs which were implemented.

Housing Subdivision Guidelines Ordinance of Naga City

LGU Naga Ordinance 2008-079

An ordinance which streamlined the process of approving new housing subdivisions in Naga City, thereby resulting to quicker decision-making without sacrificing thorough evaluation of the plans and documents submitted.

EXECUTIVE ACCOMPLISHMENTS

Kaantabay sa Kauswagan Program (Partners for Development Program)

Strategist and Implementer

Designed the Naga City's program for the urban poor, aptly called **Kaantabay sa Kauswagan Program**, which is the reason for the many city projects for on-site land acquisition and for resettlement areas, which in turn squarely and effectively addressed the poor's lack of security of land tenure. This program was recognized as one of the best locally-initiated programs in the Philippines in 1994 and received the **Galing Pook Award**. In 1996, UPAO was cited as one of the **Top 40 Best Practices in the World** by the **United Nations Center on Human Settlement (Habitat II)**.

Naga City Blood Program

Executive Director

Acted as the Executive Director for 7 years, on a pro bono basis. The Blood Program catered to every citizen in need, even for those Naguenos confined in hospitals in Metro Manila. With a remarkable record of zero-complaint from the public throughout his management, and a 100% positive response to blood requests, the Program was able to clinch for the city the **DOH National Sandugo Award** for three times, plus similar award for several city barangays, too.

On Housing

Chairman of the Sangguniang Panlungsod Committee on Land Use

As Chairman of the SP Committee on Land Use, through Ordinance 2008-079, some 11 new private housing subdivision projects were processed and approved during my tenure — a record high in Naga City. This translates to thousands of job opportunities for professionals and laborers, and for businesses supplying housing construction materials. This will also translate to an upward adjustment of realty-related tax revenues for the government.

Facilitation of Road Opening Projects

Project Officer

As the designated Officer-in-Charge of Special Projects in the City Mayor's Office, I was instrumental in realizing the 4.5-kilometer, 30-meter wide, by-pass road project, now called Almeda Highway. This, despite strong doubts from certain City Hall Officials then who deemed the project "too good to be true." The Almeda Highway, arguably the first PPP in the country, now helps decongest the worsening traffic situation along the Concepcion corridor and has continually brought in new investments, businesses, job opportunities, and revenue sources to Naga City (i.e. the Robinson Mall, private high-end housing subdivision projects, warehouses, gasoline station and hotels).

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DISCOURSES

Resource Person, Donor Selection and Screening Orientation Course

Department of Health - BMC Blood Bank

Naga City, 2019

Stressed the necessity and importance of having a trained and dedicated group of workers stationed in every barangay to serve as blood donors' recruiters – the volunteer blood donors being the heart and soul of the National Voluntary Blood Services Program, that without them the Program will not be effective.

Resource Person, Orientation and Planning Workshop of Blood Program

Coordinators of Luzon and Visayas

Department of Health-Central Office

Manila, 2016

Shared the experiences and lessons during the launch of the city's Blood Program in 2009, emphasizing how the Blood Drive event was planned, organized and successfully executed.

Resource Person, Philippine Blood Summit

Department of Health-Central Office

Baguio City, 2009

Presented how the Naga City Blood Program was launched in 2009, in a grand manner, by way of a day-long Blood Drive event held in a gymnasium, that generated 1,226 units of blood of various types – an unprecedented feat still unsurpassed in the Bicol Region to this day.

Resource Speaker, Workshop on Strengthening Local Service Delivery Under Decentralization

World Bank Institute & Universitas Paramadina

Bali, Indonesia, 2007

Presented the "Kaantabay sa Kauswagan" (Partners in Development) Program as a successful, locally-initiated program that effectively addressed long-standing, land tenure problems in the homeless urban poor communities in Naga City. Emphasized the role played by organized poor families in these communities in resolving with finality their issues and concerns, in partnership with the local government and the non-government organizations (NGOs).

Program Presenter, Regional Workshop on Locally Initiated Training for Local Government Officials on Community Participation

United Nations Development Programme (UNDP), CITINET, UMPAP

Surabaya, Indonesia, 1997

Presented the city's Kaantabay sa Kauswagan (Partners in Development) Program,, emphasizing on the cooperation and partnership involved between and among the local government, the non-government organization and the people's/community organization; describing the dynamics and processes and the vital role of the community participation in every step of the way towards resolving a community problem like housing and land tenure.

Philippine Delegate, Second United Nations Conference on Human Settlements (HABITAT II)

United Nations

Istanbul, Turkey, 1996

Myself, as the chief implementor of the Kaantabay sa Kauswagan Program, together with the then City Mayor Jesse Robredo, were chosen as part of the official Philippine Government delegation to the international event on housing and human settlement – said city-designed program having been recognized by the National Government in the 1994 Galing Pook Awards as one of the nation's best locally-initiated programs.

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Resource Person, Training for LGUs on CMP Origination and Other Housing Programs

Housing and Urban Development Coordinating Council (HUDCC)

11-13 October 1994, Legazpi City

As the only one in the Bicol Region who has undergone the entire process of Community Mortgage Program (CMP) Origination, given the two CMP projects completed in Naga City, I illustrated to the participants from LGUs the step-by-step processes involved in CMP, to simplify understanding of the otherwise voluminous and somewhat confusing CMP guidelines then issued by the National Home Mortgage Finance Corporation (NHMFC)

TRAININGS & SEMINARS

Member, Philippine Team Group Study Exchange

Rotary International

Massachusetts and Rhode Island, USA, 2003

Making Teams Work for Improved Performance

Asian Institute of Management

29 August 2003, Naga City

Basic and Intermediate Incident Command System Training Course

Office of the Civil Defense & United States Agency for International Development (USAID)

6-10 August, 2012 Naga City

Level II Wheelchair Assessment Training

LDS Charities, Physicians for Peace

30 January 2013, Philippine General Hospital, Manila

Lecture Series on Local Governance

Ateneo de Naga University

29 January 1999, Naga City

Management Retreat on City Development Policies and Priorities

LGU Naga

22-24 January 1999, Naga City

Technology of Participation Level 1: Basic Group Facilitation Method

ARD-USAID Governance for Local Development

11-12 November 1998, Naga City

First National Congress of Honor Awardees

Civil Service Commission

10 September 1998, Lucena City

Vision and Values Workshop

United States Agency for International Development (USAID)-ARD

4 February 1998, Naga City

City Master Planning and Eminent Domain

League of Cities of the Philippines (LCP), Philippine Business for Social Progress (PBSP), United States Agency for International Development (USAID)

11-13 July 1997, General Santos City

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Trainors' Training for the Innovative Laboratories Action Team

Local Government Academy (LGA)

18-23 March 1996, Los Baños, Laguna

Philippine Cities Conference on Urbanization

League of Cities of the Philippines (LCP), Local Government Academy (LGA), Philippine Business for Social Progress (PBSP), United States Agency for International Development (USAID)

14-16 March 1996, Manila

Urban Basic Services Program and Minimum Basic Needs Approach

League of Cities of the Philippines (LCP), United States Agency for International Development (USAID)

27-29 November 1995, Angeles City

Consultation Workshop on the National Report and Plan of Action for HABITAT II

Housing and Urban Development Coordinating Council (HUDCC)

25-26 October 1995, Quezon City

Total Quality Management Seminar-Workshop

Department of Interior & Local Government (DILG), LGU Naga

19-20 October 1995, Naga City

Local Executive Forum on Personnel Matters

Civil Service Commission (CSC)

14-5 September 1995, Naga City

Forum on Disability Issues and Concerns for PWDs

Department of Social Welfare and Development (DSWD)

19-20 July 1995, Legazpi City

Regional Housing Summit Consultative Workshop

Housing and Urban Development Coordinating Council (HUDCC)

15 December 1994, Legazpi City

SHELTER Planning Seminar Workshop

League of Cities of the Philippines (LCP),

Housing and Urban Development Coordinating Council (HUDCC)

23-26 October 1994, Cebu City

Orientation Seminar on Capability Building and Project Development

LGU Daet

30 July 1994, Daet, Camarines Norte

GO-NGO Cooperation for Urban Development and Housing

League of Cities of the Philippines (LCP),

United States Agency for International Development (USAID)

27-29 April 1994, Naga City

CMP Originator's Consultation Workshop

Philippine Business for Social Progress (PBSP)

7-8 December 1992, Intramuros, Manila

Regional Assembly of Government Unions

Civil Service Commission (CSC)
31 August 1992, Legazpi City

**Community-Based Development Planning and Project-Proposal Making
Training Workshop**

Housing and Urban Development Coordinating Council (HUDCC)
18-20 June 1992, Sto. Domingo, Albay

Seminar-Workshop on Federation Building Towards Self-Sustenance

Presidential Commission for the Urban Poor (PCUP)
16-18 October 1990, Pili, Camarines Sur

Orientation-Workshop and Technical Training for Potential CMP Originators

Presidential Management Staff (PMS), Housing and Urban Development Coordinating
Council (HUDCC)
26-28 January 1990, Pasig, Metro Manila

**Orientation-Seminar on the Turn-over/Liquefaction of Rural BLISS Projects
BLISS Development Corporation**

5 October 1989, Legazpi City

EDUCATION

Liberal Arts and Commerce Degree

Major in English and Accounting
Ateneo de Naga
1989

- Elected and served as President of the Ateneo de Naga Student Council (ADENSCO) from 1988-1989, during his graduating years in college.
- Chosen by fellow student leaders as Naga City Youth Mayor in 1988 during the City Youth Week celebration. He caused to introduce improvements to the city's Youth Government Internship Program, which were readily adapted and observed from 1989 to this day.

CIVIL SERVICE ELIGIBILITY

Professional Eligibility

CSE Passer, 1989

AFFILIATIONS

PRESENT

- Board of Director Member, Auditor, and Chairman of the Blood Services Program, Philippine Red Cross (PRC)- Cam. Sur Chapter
- President, Federalismo Alyansya kan Bicol
- Adviser, Metro Naga Skeptron Supreme Council
- Member, Board of Trustees, Kabalikat Civicom Region V (KBR5)
- Regional Adviser/Board Member, The Federation of Philippine Eagle Clubs, Inc. (Bicol)
- Adviser, Uswag Riders Eagles Club, Phil. Eagles Bicol 5A Region
- Member, Bicol Region Against Drugs (BRAD)
- Founding Member, Sumaro Bikolnon, Inc.
- Founding Member, Naga City Historical Society, Inc.
- Founding Member, Nueva Caceres Heritage Movement, Inc.

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AFFILIATIONS

PREVIOUS

- National Secretary General, The Fraternal Order of Eagles, 2009
- Director, Philippine Red Cross (PRC)- Cam. Sur Chapter, 2013 - 2016
- Member, Naga City BSP Executive Council, 2000-2007
- President, Naga City Government Employees' Association (NACIGEA), City Hall, 1991-1996
- Charter President, Kabalikat Civicom- Naga Central Chapter (KB 645), 2006-2008
- Chairman, Citizens' Crime Watch (CCW), Naga City Chapter, 2016-2019
- President, Katzenjammers (KJS) Fraternity Buhi, Camarines Sur, 2001, 2002
- Vice President, Nueva Caceres Heritage Movement, Inc. (NCHMI), Naga City, 2014-2015
- Member, Rotary Club of Naga, 2003-2004
- Member, Naga City Jaycees, 2001-2002